

ROBINSON ASPHALTS IS COMMITTED TO MAINTAINING A SAFE & HEALTHY WORKPLACE TO ENSURE THE PROTECTION OF ITS WORKERS AND OTHERS FROM ACCIDENTAL INJURY AND WE WILL PROMOTE OCCUPATIONAL SAFETY, HEALTH AND WELFARE IN RELATION TO CONSTRUCTION ACTIVITIES

IN MEETING THIS COMMITMENT THE MANAGEMENT WILL:

1. Appoint a HSQE MANAGER AND H&S COORDINATOR and other key roles to be responsible for Safety & Health.
2. Promote WORKER PARTICIPATION and regularly consult with the Safety Representatives and Safety Committee.
3. Have APPROPRIATE POLICIES AND PROCEDURES for safety planning, risk identification and business objectives.
4. Commit to fulfil all legal, other, and ISO 45001 requirements.
5. Commit to eliminating hazards and reducing OH&S risks where practicable.
6. Set objectives and targets that prioritise workplace safety.
7. Ensure PROVISION OF RESOURCES to make it possible for policies and objectives to be achieved effectively and efficiently.
8. Comply with all LEGISLATIVE REQUIREMENTS Regulations, Standards, Codes of Practice and Safe Operating Procedures.
9. Ensure that safety SYSTEMS, PROCEDURES AND DOCUMENTS are reviewed periodically and are monitored for effectiveness.
10. Have a goal of CONTINUAL IMPROVEMENT in all areas.
11. Provide appropriate supervision and training to ensure conformance to Safety Standards.
12. Require ACCURATE REPORTING AND RECORDING of all workplace accidents, incidents, and injuries in order to eliminate hazards and reduce H&S risks.

ALL MANAGERS AND WORKERS WILL HAVE INDIVIDUAL RESPONSIBILITY FOR HEALTH AND SAFETY AND WILL:

13. Promote Health and Safety, and maintain a safe workplace, safe equipment and proper materials.
14. Establish and insist upon safe methods and safe practices at all times, and ensure workers participation at all levels.
15. Ensure that all workers, suppliers, and contractors understand and accept their responsibility to promote a safe and healthy workplace.
16. Manage the risks associated with our work.
17. Agree to a target of ZERO WORKPLACE ACCIDENTS or INCIDENTS, and no Worksafe prosecutions or fines.

THE RESPONSIBILITY FOR SAFETY WILL BE ADOPTED AS AN INTEGRAL PART OF EVERYDAY WORK, THEREFORE IT IS VITAL THAT EVERY WORKER SHARES IN THE COMMITMENT TO ELIMINATE UNSAFE ACTS AND CONDITIONS BY THINKING SAFETY AND ACTING SAFELY AT ALL TIMES.

Signed: 

DIRECTOR

Date: 10/05/2023